



## MODERN SLAVERY STATEMENT

W.E. RAWSON GROUP LIMITED STATEMENT – June 2024

W.E. Rawson Limited is a diverse industrial textiles group manufacturing non-woven products supplying a range of worldwide markets. The business is committed to making improvements to the workers employment and their working conditions, to prevent slavery and human trafficking within the operations. This is upheld through company policies and procedures.

This statement is issued under the Modern Slavery Act 2015 and sets out steps taken to prevent such activities taking place with the business and the supply chain.

### **Our supply chain**

W.E. Rawson has a number of direct relationships with UK and worldwide supply chain networks which exists to support our manufacturing base and its daily operations.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify, monitor and mitigate against industry risk, business transaction risk and risk in the countries we operate, we nominate senior representatives in the business who report directly to the Managing Director of the organisation.

We have in place policies and system across our business; our trading partners; and supply chains to:

- Identify appropriate employment practices,
- Identify, assess and monitor other potential risk areas,
- Mitigate the risk of slavery and human trafficking occurring in our supply chains through ensuring we only deal with appropriately qualified and approved customers and suppliers,
- Protect whistleblowers,
- Investigate reports of modern slavery.

### **Supplier adherence to our values and ethics**

To ensure all those in our supply chain comply with our ethics, we ensure that our suppliers are aware of our expectations. We achieve this through actively

communicating with our suppliers, setting the right tone and culture within our organisation and ensuring that we have a robust Quality Management System in place that includes the appropriate risk based due diligence on our suppliers.

We have a zero tolerance approach to slavery and human trafficking within our business. Where we identify that a supplier, customer or other party within our supply chain has not met the high standards we set, we will cease our dealings with them.

### **Training**

To ensure understanding of the risks of modern slavery and human trafficking in our business, we provide training for all our staff at the point of induction and ensure they know where to find the modern slavery policy.

We also ensure that our staff know who to speak to if they have a concern and enable them to report them confidentially.

### **Approval and review**

This policy was approved by the board of directors on 11<sup>th</sup> June 2023 and signed by A Watson on its behalf; it will be reviewed in June 2025.

*A Watson*

Andrew Watson  
Director